ADP Prototype Plan — Beneficiary Designation Form - 205

Social Security #: ___ - __ - ____

Employee Name: ____________________
Last, First, Middle

Current Marital Status: ☐ Single ☐ Married ☐ Divorced ☐ Legally separated or abandoned
(must provide court order to Plan Administrator)

DO NOT SEND THIS FORM TO ADP

I. Beneficiary Instructions

The Beneficiary Designation Form is used to designate the recipient of your account balance upon your death. This form must be completed by all employees when completing the Enrollment Form or Rollover Form (if not previously enrolled).

Section II. A primary beneficiary must and a secondary beneficiary may be designated. If you are married, your spouse must be the sole primary beneficiary, unless your spouse approves otherwise and signs the waiver below. If the primary beneficiary(s) predeceases you, the secondary beneficiary(s) will receive the account balance. You must attach an additional beneficiary form(s), if you elect to designate more than two primary and/or more than two secondary beneficiaries. Please ensure all primary beneficiaries' benefit percentages total 100%. Also, ensure all secondary beneficiaries' benefit percentages total 100%. Please note that a Joint Primary Beneficiary can be the same person named as the secondary beneficiary. Sign and date the form upon completion.

Section III. If you are legally married and have chosen a primary beneficiary other than your spouse, Section III must be completed and notarized.

II. Beneficiary Designation

Primary Beneficiary

SSN#: ___ - __ - ____

Name: ____________________
Last, First, Middle

Address: ____________________
Street Apt. # / PO Box #

____
City, State, Zip

Relationship: ____________________

Birth Date: ____________________ ___ %
Month Day Year

SSN#: ___ - __ - ____

Name: ____________________
Last, First, Middle

Address: ____________________
Street Apt. # / PO Box #

____
City, State, Zip

Relationship: ____________________

Birth Date: ____________________ ___ %
Month Day Year

Secondary Beneficiary

SSN#: ___ - __ - ____

Name: ____________________
Last, First, Middle

Address: ____________________
Street Apt. # / PO Box #

____
City, State, Zip

Relationship: ____________________

Birth Date: ____________________ ___ %
Month Day Year

SSN#: ___ - __ - ____

Name: ____________________
Last, First, Middle

Address: ____________________
Street Apt. # / PO Box #

____
City, State, Zip

Relationship: ____________________

Birth Date: ____________________ ___ %
Month Day Year

If none of my designated beneficiaries are living at the time of my death, or I have not designated a beneficiary, then any distribution of my plan accounts shall be payable to a default beneficiary or beneficiaries in accordance with the terms of the plan. If any primary or contingent beneficiary dies before me, his or her interest and the interest of his or her heirs shall terminate completely, and the percentage share of any remaining beneficiary(ies) shall be increased on a pro rata basis. If no primary beneficiary survives me, the contingent beneficiary(ies) shall acquire the designated share of my plan balance.

Signature of Employee/Participant ____________________ Date ____________

III. Spousal Consent (Do not complete if your spouse is the sole beneficiary)

I hereby consent to the above designation by my spouse of a beneficiary other than me under the Plan and I understand that my spouse's election is not valid unless I consent to it, and that my consent is irrevocable unless my spouse revokes the election. I have read the instructions above and understand that by consenting to the above designation, either (i) no benefit from the Plan will be payable to me upon my spouse's death or (ii) only a partial benefit from the Plan will be payable to me upon my spouse's death if a Joint Primary Beneficiary Designation was elected above.

Signature of Spouse ____________________ Date ____________

Acknowledgment of Witness:

I hereby acknowledge that ____________________, to me known personally, appeared before me on the ______ day of ______________, __________ and subscribed his/her name above and acknowledged to me that he/she did so as his free and voluntary act and deed for the uses and purposes set forth in this beneficiary designation form.

Notary Public for the State/Commonwealth of: ____________________

My commission expires: ____________________ County of: ____________________ Affix Seal Here